The Year in Review

Next to our founders, Peggy Weigle will forever be known as a transformational leader of Animal Humane New Mexico.

Peggy’s passion for animals began at an early age. She was surrounded by dogs and barn cats as a child. From there, under the tutelage of a dear friend, she learned to raise, train and show champion Whippets. This led to a Professional Show Dog Handler and Kennel Manager career and several other successful adventures. When Peggy took the helm of Animal Humane in 2006, she had come full circle in her career.

From day one, her decisions dramatically altered our shelter and the services we provided our pets, community and state. She initially focused her time and attention on upgrading our facilities at 615 Virginia and building relationships with passionate donors who had supported our work for decades — as well as new friends to our organization.

Peggy’s vast research and newfound friendships with animal welfare experts throughout the nation led to the addition of numerous programs that developed a comprehensive circle of care throughout her tenure — all the while improving the housing and support we provided our pets.

One of her most significant contributions was conceiving and tirelessly leading our campus-wide renovations and the successful conclusion of our shelter’s largest construction and capital campaign in our 50 year history. This massive project that was hatched, launched and implemented under her leadership was an enormous added responsibility that she bore with grace and excelled at guiding.

Her vision and ultimate crescendo led to our state-of-the-art campus that provides comforting and healing housing for pets in our care — while creating a welcoming place that has redefined people’s impression of what a shelter can and should be.

From day one, Peggy strove to put Animal Humane New Mexico on the map as one of the best shelters in our country... a leader that others looked to for expertise... with a team holding diverse talents that allowed us to respond to the needs of pets and owners in our community. Peggy far exceeded her goal and now, Animal Humane will continue to harbor, save and transform lives in honor of her extraordinary work for decades to come.

In the remaining pages of our Fiscal Year 2016 Annual Report we will share accomplishments that our Team and you, our precious donors, made possible.

To every single contributor — whether your gift be lemonade stand revenue, monthly donations, a valuable grant or bequest — your contributions allow us to continue the work set in motion in 1965, as well as launch new initiatives that will ensure our foundation remains strong for the pets and people who rely on Animal Humane.

Donna M. Stumpf
Executive Director

Alicia Keyes
Board President

Our Salute to Peggy Weigle

We have much to celebrate over our last fiscal year — beginning with the momentous occasion of reaching our 50th Anniversary. On September 1, 2015, Animal Humane celebrated the vision our founders put in place at their dinette table decades ago. This progressive and passionate pair, Colonel Edmund and Thelma Evans, launched vital programs that continue to serve homeless pets and pet owners in our community today. It’s astounding that their clarity led them to establishing the foundation of our shelter that has become a pillar in our community and throughout New Mexico.

This past year we also gave a glorious farewell to another remarkable leader, Peggy Weigle. In the fall of 2006, Peggy took her years of kennel management, nonprofit prowess and business acumen and focused her sights on bringing our shelter to the place where we stand today. She built programs and a team to lead them — as well as improved every square inch of our 4+ acre Main Campus that serves thousands of homeless pets and owners annually. And when we wished her a wonderful retirement in February 2016, it was a moment filled with gratitude for her years of service and the countless lives she saved.

In May 2016, we embarked on a new frontier with plans that will expand opportunities for dog owners to build stronger bonds with their pets, along with adding new services that will help us sustain the comprehensive programs that serve our community and state. Now our southeast Albuquerque property is 6+ acres on two sides of Virginia Street. The development of this parcel and three existing buildings, known as The Center at Animal Humane, will lead our shelter into the next half century of our existence.

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Volunteers Are Our Foundation

At Animal Humane, our cherished volunteers, past and present, are part of our core family who selflessly give their time in exchange for simply the love and appreciation of each pet they serve and the celebrated gratitude of our entire staff. Without question, we cannot accomplish our mission without them!

In Fiscal Year 2016:

456 volunteers donated 44,588 hours of their life-saving time. This equals 21 full-time employees. At an estimated average wage of $11.59 per hour, this equates to $516,775 in saved wages for Animal Humane. Our FY2016 volunteer retention rate was 88% compared to 65% nationwide. Our New Volunteer Welcome Sessions were attended by 230 men & women.

Celebrating 10+ Years of Active Volunteer Service in 2016

- 28 Years
  - Margaret Hawk
- 21 Years
  - Barbara Handal
- 20 Years
  - Pat Murphy • Sylvia Taborelli
- 19 Years
  - Julie Ashe • Lorrie Ericksen • Nancy Wilkins
- 17 Years
  - Susan Hattfield • Alex Lovato
- 16 Years
  - Kathleen Miller
- 14 Years
  - Janice Corcoran • Ann Steffey • Rick Steffey
- 13 Years
  - Sue Schams
- 12 Years
  - Donna Bradley • Nan Huntington • Jeanie McClellan • Clare Kohlmann Reason • Carol Reagan
- 11 Years
  - Sue Schams
- 10 Years
  - Tawny Hinz-Blatz • Jack Kittleson • Margie Krebs-Jespersen • Susan Shires

saving Pets and Serving People: Our Clinic at Work

Since opening its doors in 2007, our Donor-subsidized Veterinary Clinic has been the site of many incredible transformations. Each day, sick or injured pets receive the best of care, heal, and go on to reunite with their families or become adopted into new, loving homes.

In Fiscal Year 2016, our Clinic continued to brighten the futures of owned and shelter pets alike, performing nearly 20,000 services ranging from minor procedures to special surgeries and routine preventative care.

Services for the Public

- Spay/Neuter Progress
  - Pets of Low-Income Families 589
  - Trap-Neuter-Return for Community Cats 1,278
  - Pets in the care of Rescue Groups 5
- 4,068 Low-Income Clients Served including:
  - Special Surgeries 344
  - Dentistry 180
  - Urgent Appointments 121
  - Routine Care 3,947

Services for Shelter Pets

- Spay/Neuter 3,108
- Special Surgeries 244
- Dentistry 130
- Routine Care 9,335

Feline Ringworm Ward Serves 100th patient

Feline Ringworm is a highly contagious fungal infection affecting the skin, hair and nails. Treatment takes 12 weeks and requires isolation while topical and oral medication is applied. Before we had a dedicated Feline Ringworm Ward, cats and kittens with the infection had to be euthanized. Without the proper facilities to quarantine patients during the lengthy treatment, the risk of infection to healthy pets and people was too high.

Thanks to a generous donation from Sandy Gold, our shelter built and opened our first-ever Feline Ringworm Ward in June 2014. Our dedicated team not only treats cats and kittens here, they also keep their patients happy with lots of love, play time and interaction to ready them for adoption as soon as their treatment concludes.

Our 100th Feline Ringworm Ward patient was Cinder, a sweet one-year-old muted Tortoiseshell who had been transferred to us from Rio Rancho Animal Control.

After she was released from treatment, Cinder was ready to go home with her adoptive mom, Hannah Bailey. Cinder is thriving in her new home. Hannah says, “She’s the perfect fit for our family!”

While the work inside of our Feline Ringworm Ward is done entirely behind the scenes, this special area will continue impacting the lives of cats, kittens and their very thankful families.
Animal Humane New Mexico is a private 501(c)(3) nonprofit organization that receives no city, state or federal funding. Therefore, we earn or raise 100% of our operating budget. In Fiscal Year 2016, our shelter generated earned revenue from three main sources: 1) Fees from Adoption & Training Classes; 2) Fees from services performed in our Donor-subsidized Veterinary Clinic for low-income pet owners; and (3) Revenue from our Thrift Shop, Main Campus Animal Outfitters pet supply store & Westside Adoption Center Mercantile. Our remaining revenue was raised through private contributions from passionate pet-loving individuals, generous gifts and grants from corporations & foundations, and estate gifts. Every donation is highly valued and used judiciously to operate our comprehensive programs and services that have met the needs of homeless pets and pet owners for more than five decades.

Fiscal Year 2016 Financials

Homeless pets come to our shelter from a myriad of circumstances and in many different ways. What is truly remarkable is the fact that no matter how they arrive, or their age, health or behavior challenges, Animal Humane continues to find loving homes for even the most at-risk. In Fiscal Year 2016, our Live Release Rate was 91%. We have adopted 100% of the healthy pets in our care since January 2010. This remarkable Save Rate was achieved thanks to our truly magnificent, talented Team, Donors, Volunteers and Board of Directors.

All figures are based on Fiscal Year 2016 financial statements audited by Pulakos CPAs, an independent firm who has given Animal Humane New Mexico a clean opinion. Our full report and IRS Form 990 are available at AnimalHumaneNM.org.

* Animal Humane received donated advertising, goods and other professional services in the amount of $544,429. This amount has been included in Total Support & Revenue and also in Total Functional Expenses, creating a net effect of zero impact on change in net assets.

** This amount reflects costs associated with closing our Northeast Heights location.

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Learning and Growing Together, One Pet at a Time

When a shelter resident needs extra assistance to blossom and put their best paw forward, our Behavior Team steps in to provide the training and positive reinforcement they need. Fractious cats like Malcolm are gently taught to associate humans with love and nourishment, are given extra socialization time with Team members, and cuddled by our dedicated volunteers. Introverted dogs like Dillinger are guided to become more comfortable around strangers and helped to develop better social skills.

In addition to the behavior modification and basic manners instruction provided to the homeless pets in our care, our Behavior Team assists owned pets throughout the community. Pets and their humans are given expert instruction via private and group training, and we provide pet parents with behavior concerns advice and support through our free Behavior Helpline.

Behavior Team

- Increased the adoptability of our shelter pets by providing 268 behavior evaluations and 72 pets with Behavior Modification training.
- Provided ongoing enrichment for each of the 4,000+ cats & dogs in our care.
- Helped owned pets remain in their homes by providing 187 training classes to 1,217 pet parents and teaching at 5 seminars attended by 136 attendees.
- Provided expert assistance through 1,108 free behavior consults.

Fostering Happy Endings for Precious Pets

Our Foster Care program blends the skill and knowledge of our expert Team members with the dedication and talent of over 170 volunteer Foster Families. The result couldn’t be more life-changing: over 1,100 of our shelter’s most at-risk pets were lovingly cared for in Fiscal Year 2016, and are now thriving in homes of their own. This group includes pets recovering from surgery, bottle babies and unwell cats and dogs who needed special care before they could be adopted.

Pets like Minerva, who along with three siblings arrived as a baby weighing only 0.25 pound. Minerva required treatment for an upper respiratory infection and had to be fed every two hours to survive. Luckily, she received excellent care in our Donor-subsidized Veterinary Clinic and was fostered along with her littermates by a foster parent with a background and training in veterinary medicine. The little Tabby was also helped by an indomitable will to live, and bravely battled the infection for over a month while fighting to put on sufficient weight. Minerva’s health remained poor in the weeks that followed, and at one point it was even feared she might have internal parasites because her belly became abnormally enlarged. But Minerva was not alone; her foster parent was there to faithfully nurse her past every challenge with love and compassion.

In time and with excellent care, Minerva won each of these battles, and arrived back at our Clinic as a healthy 3-month-old kitten to be spayed and readied for adoption. Just five days later, Minerva found her new loving home — along with Buster, a gray Tabby and fellow shelter resident — with a kind adopter.

Minerva beat the odds and is now a healthy, happy 1-year-old. From the comfort of her home and surrounded by love, Minerva and her doting mother send their most profound gratitude to our Clinic and Foster Care Teams.

Foster Care Program

- 174 Foster Families opened their hearts and homes to 1,109 pets.
- This includes 620 kittens, 409 puppies, 31 cats and 49 dogs.
- Of these, 120 were nursing litters and 718 were undersized kittens and puppies.
从简朴开始，自1980年代在我们主校区以“Gift "n" Thrift”为名，我们的古着店在目前6,000平方英尺的地点，即4646 Menaul Blvd. NE，已发展成为动物救助的核心力量。由于我们没有市、州或联邦资金，因此必须赚取或筹集100%的收入来维持我们的生命拯救工作。

在财政年度2016年，我们的古着店的毛收入超过800,000美元，占我们总运营预算的13%。关键在于我们古着店持续成功的是我们令人惊叹的员工和志愿者的奉献，以及宠物爱好者的慷慨支持，他们带来了翻新的捐赠或购物寻找宝藏。特别是两位慷慨的捐赠者，他们使我们更新了整个商店的玻璃展示架和展示台。动物救助的营销团队提供了美丽的、新鲜的标牌，以补充销售楼层的改进布局和组织，我们的设施团队为我们的商店建造了一个新的更衣室。我们对我们的忠实顾客和支持者的感激之情，他们以一种大而自豪的方式回应，帮助我们在一年之中达到了如此高的水平。

我们的Westside收容所（WAC），位于10141 Coors Blvd. NW，于2016年3月12日以一种美妙的欢迎方式向地区居民开放。在狗的遛狗员、猫的抚摸者和前台志愿者的支持下，我们的专业团队设定了惊人的步伐，平均每月将66只宠物安置到有爱心的家庭。在我们财政年度大约3个半月后，我们的WAC团队为265只狗和猫找到了新家，创造了近30,000美元的收入来支持我们的生命挽救工作！

Flash被转移到我们从阿尔伯克基动物福利部门（AWD）的害羞猫项目（Shy Cat program）接收。AWD建议我们Flash在改变中难以适应，我们的团队缓慢地进行社会化活动，以赢得他的信任。在过去的一个月中，这只棕色的虎斑猫的自信心有所提高，并吸引了他将来的收养者。

Cub，一只4岁的比特犬混种，被一位好心人收养。Cub是我们的长期居民，在我们主校区，它已经住了164天。在此期间，Cub献血给需要的另一名居民Dinero，拯救了他的生命！Cub在WAC的盛大开幕式期间被收养，并高兴地回家，与另外两只动物救助的收养者一起。

Calven来作为一只流浪猫被收养，它性格内向且非常害羞。他的生活一直都在户外，这让他受了一些伤，但他仍然信任人们，并与其他猫相处得很好。在WAC的精心设计的猫室中，Calven离开了他的壳，并在抵达后不到一个月的时间内被收养。

古着店

- 处理了426,080件商品。
- 平均每天处理160笔交易。
- 64名古着店志愿者在2016年贡献了9,132小时。
- 5大热销商品类别：
  - 衣物
  - 家具
  - 家庭装饰
  - 家用电器
  - 宠物用品

从简朴开始，自1980年代以“Gift "n" Thrift”为名在我们的主校区，到目前的6,000平方英尺的地点，即4646 Menaul Blvd. NE，我们的古着店扮演着动物救助整体力量的核心角色。因为没有市、州或联邦资金，我们承担起赚取或筹集100%的收入来维持我们的生命挽救工作。在财政年度2016年，我们的古着店的毛收入超过了800,000美元，代表了我们总预算的13%。

关键在于我们古着店的持续成功是我们令人惊叹的员工和志愿者的奉献，以及宠物爱好者的慷慨支持，他们带来了翻新的捐赠或购物寻找宝藏。两位慷慨的捐赠者，特别是允许我们更新我们的整个商店的玻璃展示架和展示台。动物救助的营销团队提供了美丽的、新鲜的标牌，以补充销售楼层的改进布局和组织，而我们的设施团队则为我们的商店建造了一个新的更衣室。我们对我们的忠实顾客和赞助者的感激之情，他们以一种大而自豪的方式回应，帮助我们在一年中达到如此高的水平。

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西区收容所（WAC）

- 从3月12日到6月30日，总共收养了265只宠物，包括113只狗，86只幼犬，39只猫和27只小猫。
- 狗的平均停留期是4.8天，幼犬是8天，猫是7.1天，小猫是19天。

Calven：作为一只流浪猫，性格内向且非常害羞。他曾经生活在户外，这使他受了一些伤，但他仍然信任人，并与其他猫相处得很好。随着他在WAC的精心设计的猫室中的安置，Calven离开了他的壳，并在不到一个月的时间内被收养。

Cub：作为一只流浪比特犬混种，被一位好心人发现并收养。他在主校区已经住了164天，期间，他献血给需要的另一只猫Dinero，拯救了他的生命！Cub在WAC的盛大开幕式期间被收养，并高兴地回家，与另外两只动物救助的收养者在一起。

Flash：作为一只流浪猫，性格内向且非常害羞。他曾经在户外生活，受了一些伤，但他仍然信任人，并与其他猫相处得很好。随着他在WAC的精心设计的猫室中的安置，Flash离开了他的壳，并在不到一个月的时间内被收养。

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The ASPCA Albuquerque Community Partnership is a collaborative effort between Animal Humane New Mexico and the Albuquerque Animal Welfare Department (AWD) to provide resources for and improve the lives of owned and shelter pets. Made possible by a generous grant from the ASPCA, Partnership funding allows us to conduct Pet Health Fairs within targeted zip codes, provide spay/neuter vouchers to pet owners, hold large-scale joint adoption events, and provide critical support to low-income pet parents through our Safety Net program.

Our Partnership programs made a significant impact in Fiscal Year 2016, assisting 1,385 pets and their families while helping to find new homes for 261 pets. For the third year in a row, Partnership programs expanded access to high-quality veterinary care and support by hosting a total of five Pet Health Fairs, distributing vaccinations, microchips, spay/neuter vouchers, leashes, harnesses and pet food at no cost to attendees. With Partnership funding, Animal Humane began a new initiative, Safety Net, which helps individuals and families keep their pets in their homes by providing free behavioral consultations, fencing repairs, rental deposit assistance and subsidized medical care. The reception by the public has been overwhelmingly positive, with many sharing their stories of gratitude.

Homeless Pets Adopted Through the Klear the Kennels Adoption Event
- 261 pets adopted from AWD & Animal Humane combined

Pets Transferred from Animal Welfare Department & Adopted from Animal Humane
- 271 pets (187 dogs & 84 cats)

Decreasing Pet Intakes in Albuquerque Shelters & Increasing Pet Wellness

Pet Health Fairs
Served 691 pets & 396 families through:
- 1,113 Vaccinations
- 427 Microchips

S/N Voucher Program
Served 630 pets, including:
- 292 Chihuahuas
- 233 Pit Bull Mixes
- 42 Large Breed Canines
- 63 Felines

Safety Net/Intake Intervention
64 pets were able to stay with their families:
- 17 Pets Received Behavior Assistance
- 26 Pets Were Provided With Veterinary Care
- 17 Fences & Dog Runs Were Constructed
- 4 Pet Rental Deposits Were Covered

Humane Education — Lessons that Last a Lifetime

When schools let out in May 2016, our Education team wrapped up our fifth consecutive school year offering Learn Humane programs to New Mexico students. In those five years, our Learn Humane program — which brings character-focused humane education to Albuquerque and surrounding area schools — has grown by more than 220%! In Fiscal Year 2016, we reached 6,061 students and adults through 7,558 educational contact hours with programs that emphasize kindness and empathy.

Lessons in kindness continued through the summer months with Camp Humane, our week-long summer day camps where students ages 8-13 learn about animal care through fun activities and great animal interactions. Over our first two sessions completed in June, a total of 30 campers and 9 Junior Volunteer Counselors were immersed in all things Animal Humane, for a total of 1,265 educational contact hours. As these young Campers take what they learned about compassionate animal care, the responsibility that comes with raising pets, and respect for all back to their homes and schools, our entire community benefits.
A Pet's Journey Through Our Circle of Care

Over our 50+ year history, Animal Humane has developed a comprehensive array of programs designed to meet the needs of pets and pet owners throughout New Mexico. Provided by highly trained and compassionate staff, our services improve the lives of over 4,000 cats and dogs annually, in ways both simple and profound. From routine veterinary exams to life-saving medical care, a walk around our Campus to intensive behavioral modification training — each pet receives an individual treatment plan.

To honor the many paths that pets take through our shelter, we’d like to share the story of Gracie, a 5-year-old Labrador Retriever mix who was surrendered, treated for heartworm, fostered and adopted into a wonderful home. Her journey is certainly unique, yet it speaks of the skill and care behind everything we do at Animal Humane.

**INTAKE**
Gracie's elderly owner surrenders her into our care.

**BEHAVIOR DEPARTMENT**
Placed in behavior modification for one month to help with socialization.

**DONOR-SUBSIDIZED VETERINARY CLINIC**
Testing positive for heartworm, Gracie begins treatment in conjunction with her behavior modification.

**FOSTER**
Gracie is placed into Foster Care where she receives ongoing behavior modification.
A Foster-2-Adopt home is handpicked by a member of our Behavior Team.

**ADOPTED!**
Gracie’s Foster-2-Adopt home is a perfect match! She is adopted by Amy and is thriving.

Gracie & her new mom, Amy.
Our Donors Make All the Difference

The amazing work described in this annual report would not have been possible without the support of generous donors. Every day at Animal Humane we are grateful for the valuable contributions we receive from individuals, businesses, foundations, event attendees, volunteers, and donors who include us in their estates. The following lists reflect gifts Animal Humane received from July 1, 2015 through June 30, 2016. Our Staff and Board of Directors thank our wonderful donors for touching thousands of lives through their support.

Bequest & Estate Gifts

- La Juan A Ahleschweide
- E. Claire Bensinger
- Mary Frances Biering
- Carol A. Corell
- Dorothy J. Cramer
- Douglas K. Fischer, Sr.
- Terry Halpin
- Elaine A. Hounsell
- Susan Federer Milloy
- Elida M. Nelson
- Ruth F. Nelson
- Elaine C. Randall
- Norma P. Shirley
- Eunice Cathy & Stirling Welch
- Kyna Dale Miller
- Winborne

Monetary Contributions

- $100,000+
- Anonymous (2)
- ASPCA
- Harbor Lights Fund
- Robbie Jones Animal Welfare Fund
- Nob Hill Main Street, Inc.
- North Star Elementary
- Pet Paradise
- Paws & Associates
- Insurance Brokers, LLC
- Sharon & Russell Roger
- Robert and Barbara
- Ciemmensen Fund
- Dr. Robert Rubin &
- Susan Shires
- Rusta Enterprises
- Susan Whiting Scholl
- Laurel & Ron Shelton
- Simons Foundation
- Karen L. Slater
- Kathleen Smith
- Marilyn & Rex Stone
- Kim Terrill
- Smoky & Alan Torgerson
- UBS Employee Giving
- Programs
- VCA Animal Hospitals
- Carol & Eugene
- Venturini
- Veterinary Dentistry & Oral Surgery of New Mexico, LLC
- Wag & Menace
- Make a Difference
- Foundation
- Walter E. & Shelley Cohen Fund
- Nancy Wilkins

Caregivers

- $1,000-$2,499
- Anonymous (7)
- Jeannie & Daniel Aguirre
- Cindy L. Ahrens
- Albuquerque Center for Spiritual Living
- Nancy D. Aldridge
- AmazonSmile Foundation
- Nancy E. Arnold
- Ayudar Foundation
- B2B Bistronomy
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- Caregivers
- Match Program
- Mary S. Gardner
- Sharon & William
- Kay N. Griffin
- Karl W. Gustafson
Our Mission
Our mission is to support and improve the lives of New Mexico’s cats and dogs through sheltering, adoptions, humane education and veterinary services.

Our Vision
A society in which every animal is treated with respect and compassion.

Our Core Values
• Compassion for all who are vulnerable, suffering, frightened, or in need.
• Respect in all relationships and interactions.
• Accountability for our actions as they impact our community.
• Quality of our care and services.
• Safety in all of our environments.
• Stewardship of the organization.